

Career Development Model for MOS 97B Counterintelligence Agent

Block A: Rank	PVT-SPC Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG Skill Level 50	SGM Skill Level 50
Block B: Developmental, Duty Assignments (See note 1) NCOIC refers to the senior position within a section and may not be titled as such.	CI Agent ECB	Asst. CI Tm Leader EAC TSCM SGT	CI SGT Squad Leader	Sr CI SGT Det SGT Plt SGT Professional Dev NCO Career Mgt NCO Sr Tng Dev/Writer Sr Small Group Leader Sr Drill Sergeant	Ch CI SGT First Sergeant	CI/HUMINT Sr SGT Bn/Bde CSM
			CI Tm Leader Tng Dev/Writer Small Group Leader Drill Sergeant AC/RC Coordinator Great Skills Program Observer/Controller CI/HUMINT Tm		Ch Tng Dev/Writer Branch Ch/Asst Cmdt	Bde/Grp S3 Ops SGT Spec Ops SGM
					Sr Operations NCO	
			Recruiter	Div/Corps/EAC ACE EO Advisor		
Recommended DLPT (See note 2)	2/2/1	2+/2+/2		3/3/3		
Block C: Institutional Training	BCT/AIT	PLDC	BNCOC	ANCOC	Sergeants Major Academy	
Block D: Recommended MOS- Related Courses/ Training (See note 3)	Prior to PLDC Effective Writing English Grammar Basic Computer Skills Technical Writing Communication Skills		Prior to BNCOC Briefing Techniques Stress Management Public Speaking Resource Techniques	Prior to ANCOC Principles of Management Problem Solving	Prior to SMC Human Resource Management	
Recommended Functional Courses	Battle Staff Operations Course					First Sergeants Course
Block E: Recommended CMF Related Courses (See note 4)	Skill Level 10-20 1. Intelligence Preparation of the Battle field 2. CI Analytic Methods		Skill Level 30 1. Multidiscipline CI Operations 2. Database Management CFSO 3. CFSO 4. Army Doctrine	Skill Level 40 1. Collection Management 2. Information Operations	Skill Level 50 1. Force Protection 2. TRADOC Mid Mgr Course	
Block F: ASI Producing Courses	1. Strategic Debriefing and Interrogation Course (N7) 2. Technical Surveillance Counter Measures (G9) 3. Foreign Counterintelligence (S7)					
Block G: Recommended CMF Related Certification or Degree Program (See note 5)	AA/AS in Foreign/International studies by the 12th year of service BA/BS in Foreign/International Studies Political Science by 16th year of service Joint Military Intelligence College: Undergraduate/Post Graduate Intelligence (UGIP/PGIP) and BSI/MSSI Programs					

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Block H: Recommended Language Related Courses/Activities	<ol style="list-style-type: none"> 1. Foreign Language Training Center Europe [AD,GM,RU,SC,CX] 2. Summer Language (SLANG) Training (University contracted program) 3. DLI-coordinated VTT, MTTs 4. Ft. Gordon (513th MI) Language Training Program (6-week program) [AD] 5. Brigham Young University (2 weeks) 6. DLI-based refresher training (6 weeks) 7. DLI-based intermediate and advanced courses 8. San Antonio (314th MI) [QB] 9. Yong Sei University (4 week program) [KP] 10. USAIC&FH LMEP (note: originally designed for 97E but available to 98G) [KP] 11. In-Country Immersion (4-6 weeks) (available through CLPM) 12. University of Arizona (Sierra Vista satellite campus) (3-6 week course) [AD, KP, RU, QB] 13. Project Mercury (intermediate on-line training program via U of A) [RU] 14. University of Arizona with INSCOM Internet refresher training [Serbian and Croatian]
Block I: Notes	<ol style="list-style-type: none"> 1. Some duty positions require ASI and SQI. These ASI/SQI and requisites can be found in DA PAM 611-21 (and see annual NOFCs) 2. Recommend that 97Bs who successfully completed DLI or otherwise obtained non-English language skills progress by the DLPT scale given. Courses in these areas can be found in the Army Correspondence Course Program (ACCP) and in local colleges and universities. 3. Concentration should be on reading, but improved listening skills often enhance reading/writing capabilities 4. These courses are available through ACCP. 5. The CMF related certification and degree programs are provided as recommendations only. Soldiers should not feel restricted to those subject areas. Check with AARTS program for Military School Conversion to college credits.
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Block J:

Recommended Reference and Reading List

Military Publications:

AR 25-50 Preparing and Managing Correspondence
AR 27-1 Judge Advocate Legal Service
AR 190-6 Obtaining Information from Financial Institutions
AR 190-13 The Army Physical Security Program
AR 190-22 Searches Seizures and Disposition of Property
AR 190-53 Interception
AR 195-5 Evidence Procedures
AR 195-6 Department of the Army Polygraph Activities
AR 380-5 Department of the Army Information Security Program
AR 380-53 Communication Security Monitoring
AR 380-67 The Department of the Army Personnel Security Program
AR 381-10 US Army Intelligence Activities
AR 381-12 Subversion and Espionage directed Against US Army
AR 381-20 US Army Counterintelligence Activities
AR 525-13 The Army Terrorism Counteraction Program
AR 600-20 Army Command Policy
AR 614-200 Enlisted Assignments and Utilization Management
FM 19-20 Law Enforcement Investigations
FM 22-100 Military Leadership
FM 25-101 Battle Focus Training
FM 34-1 Intelligence and Electronic Warfare Operations
FM 34-52 Intelligence Interrogation
FM 34-130 Intelligence Preparation of the Battlefield
DA PAM 611-21 Military Occupational Classification and Structure (see annual NOFC)
Joint Intelligence Publications 1 through 2-2

General Reading:

Military Intelligence Professional Bulletin, USAIC&FH, Qtrly
Traitors Among Us, Stuart Herrington, Presidio Press, 1999.
Army Surveillance in America, 1775-1980, Joan M, 1991.
America's Secret Army: The Untold Story of the Counter Intelligence Corps. Ian Sayer & Douglas Botting, 1989.
Security and Counter-Intelligence. Vol 4 of Brit Intell in Second WW. F.H Hinsley,., & C.A Simkins, 1990..
Intervention or Neglect, The United States and Central America Beyond the 1980's Council on Foreign, Linda Robinson, 1991.
Silent Warfare: Understanding the World of Intelligence, Abram N. Shulsky, 1991.
Negative Intelligence: The Army and the American Left, 1917-1941 Roy Talbert Jr., 1992.
Honorable Treachery: A history of U.S. Intelligence, Espionage and Covert Action from the American Revolution to the CIA, G.J. A. O'Toole, 1991.
Medal of Honor, A Vietnam Warrior's Story, MSG R. Benevidez (ret) (1996, Brassey's)
The Art of War, Sun Tzu (various pubs)

Web Sites:

The Economist--<http://www.economist.com>
LINGNET--<http://www.lingnet.org/> [DLI-based website for linguists]
Radio Free Europe/Radio Liberty--<http://www.rferl.org/> [Comprehensive website regional news articles in English and non-English text and audio.]
Voice of America--<http://www.voa.gov/stremlst.html> [Access to wide range of languages and information.]
Deutsche Welle--<http://www.deutschewelle.com/> [German website with articles in English and range of non-English language text and audio]
State Department--<http://www.state.gov/www/regions.html>
PERSCOM Homepage--<http://www-perscom.army.mil/>
Office of the Chief, MI (OCMI)--<http://huachuca-usaic.army.mil/ocmi/-Soldiers> www.dti.mil/soldiers

APPENDIX

Acronym	Title
1SG	First Sergeant
AA	Associate of Arts
AC	Active Component
ACCP	Army Correspondence Course Program
ACE	Analysis and Control Element
ACT	Analysis Control Team
Acty	Activity
AEPDS	Advance Electronic Processing Dissemination System
AIT	Advance Individual Training
ANCOC	Advance Noncommissioned Officer Course
Anl	Analyst
ARL	Airborne Reconnaissance Low
AS	Associate Science Degree
ASAS	All Source Analysis System
ASI	Additional Skill Identifier
Asst	Assistant
BA	Baccalaureate Degree
BCT	Basic Combat Training
BDA	Battle Damage Assessment
Bde	Brigade
Bn	Battalion
BNCOC	Basic Noncommissioned Officer Course
BS	Bachelor of Science
BSEP	Basic Skills Education Program
BSI	Bachelor of Science in Intelligence
CAT	Category
CBT	Computer Based Training
Cbt	Combat
CFSO	Counterintelligence Force Protection Source Operations
CGS	Common Ground Station
Ch	Chief
CI	CounterIntelligence
CIM	Crypto Interface Module
CMF	Career Management Field
Coll	Collection
COMINT	Communications Intelligence
CLP	Common Language Program
Cmdt	Commandant
Crs	Course
Crypt	Cryptologic
C-SIGINT Ops	Counter-SIGINT Operations
Det SGT	Detachment Sergeant
Dev	Developer

DF	Direction Finder
DLI	Defense Language Institute
DLPT	Defense Language Proficiency Test
DTRA	Defense Threat Readiness Agency
DS	Direct Support
EAC	Echelon Above Corps
EACIC	Echelon Above Corps Intelligence Center
ECB	Echelon Corps and Below
ECCM	Electronic Counter-Countermeasures
ELINT	Electronic Intelligence
EO	Equal Opportunity
EP	External Pilot
FISINT	Foreign instrumentation signals intelligence
GRCS	Guardrail Common Sensor
Grp	Group
GSR	Ground Surveillance Radar
GSS	Ground Surveillance System
HNS	Host Nation Support
HUMINT	Human Intelligence
ICT	Integrated Concept Team
ID	Identification
IEEE	Institute of Electrical and Electronics Engineers
IET	Individual Entry Training
IEW	Intelligence and Electronic Warfare
IEW	Intelligence & Electronic Warfare
IMINT	Imagery Intelligence
Instr	Instructor
Intel	Intelligence
IPB	Intelligence Preparation of the Battlefield
IPDS	Imagery Processing and Dissemination System Course
I-REMBASS	Improved Remotely Monitor Battlefield Sensor System
JCMT	Joint Collection Management Tools
JMIC	Joint Military Intelligence College
JMITC	Joint Military Intelligence Training Center
JSTARS	Joint Surveillance Target Attack Radar System
Lang	Language
Ldr	Leader
MASINT	Measurement and Signature Intelligence
MCSAP	Military COMINT Signals Analysis Program
MECCAP	Middle enlisted Career Advancement Program
Mgt	Management
MI	Military Intelligence
MIES	Modernized Imagery Exploitation System
Min	Minimum
MINSAP	Military Intern SIGINT Analyst Program
MOCS	Military Occupational Classification and Structure

MSG	Master Sergeant
MSSI	Masters of Science in Strategic Intelligence
NGB	National Guard Bureau
NCO	Noncommissioned Officer
NCOA	Noncommissioned Officer Academy
NCOES	Noncommissioned Officer Education System
NCOIC	Noncommissioned Officer in charge
NCS	National Cryptologic School
NIMA	National Imagery and Mapping Agency
NIS	National Input Segment Course
NOFC	Notification of Future Changes
NSA	National Security Agency
OCMI	Office of the Chief, Military Intelligence
OJT	On-Job-Training
OPELINT	Operational ELINT
Ops	Operations
PFC	Private First Class
PGIP	Postgraduate Intelligence Program
PLDC	Primary Leadership Development Course
Plt	Platoon
PVT	Private
R & D	Research & Development
R & S	Reconnaissance and Surveillance
RC	Reserve Component
Sect	Section
SF	Special Forces
SFC	Sergeant First Class
SGM	Sergeant Major
SGT	Sergeant
Sig	Signals
SIGINT	Signals Intelligence
Sm	Small
SMC	Sergeants Major Course
SOT-A	Special Operations Team
SPC	Specialist
Spec	Special
Spectrum RISC	Spectrum Radiology Information System Consortium
SQI	Special Qualification Identifier
Sr	Senior
SSG	Staff Sergeant
Strat	Strategic
Sys	System
TACELINT	Tactical Electronic Intelligence
Tech	Technical
TENCAP	Tactical Exploitation of National Capabilities
TES	Tactical Exploitation System

Tgt	Target
Tm	Team
Tng	Training
TRAC	Tactical Radar Correlator Course
TROJAN SPIRIT	TROJAN Special Purpose Integrated Remoted Intelligence Terminal
TSCM	Technical Surveillance Counter Measures
TUAV	Tactical UAV
UAV	Unmanned Aerial Vehicle
UGIP	Undergraduate Intelligence Program
UNIX	Uniplexed Information and Computer Systems
USAIC&FH	United States Army Intelligence Center & Fort Huachuca
USASMA	U.S. Army Sergeants Major Academy
Wtr	Writer
WHCA	White House Communications Agency